

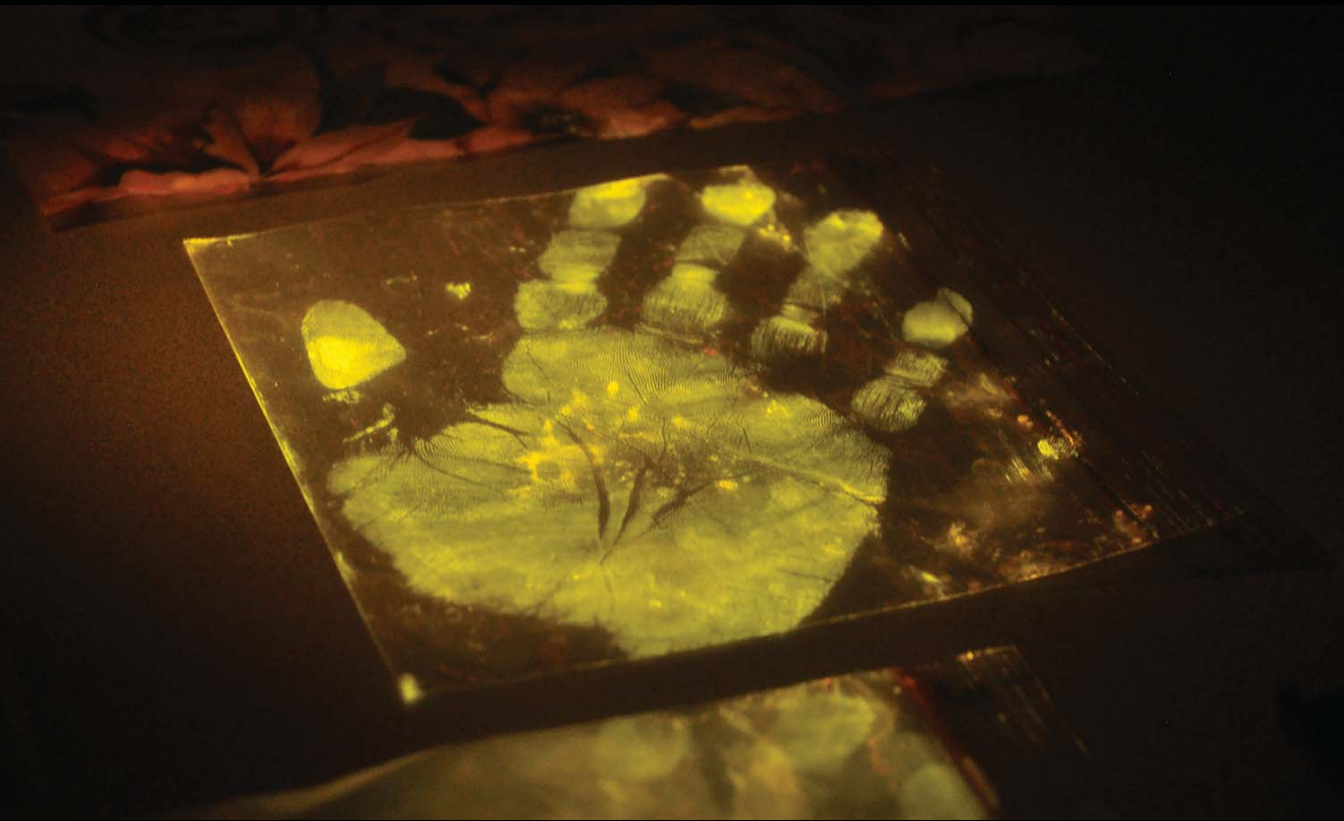


UNIVERSITY OF ARKANSAS SYSTEM
CRIMINAL JUSTICE INSTITUTE

Criminal Justice Institute

FY15 ANNUAL REPORT

Making Communities Safer One Officer at a Time



Criminal Justice Institute

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Message From the Director



Dr. Cheryl May
CJI Director

On behalf of the Criminal Justice Institute, I'm pleased to provide CJI's Fiscal Year 2015 (FY15) Annual Report. In FY15, two of CJI's main focus areas continued to be *partnership* and *accessibility*.

Henry Ford once said, "Coming together is a beginning. Keeping together is progress. Working together is success." We were pleased to have many successes this year through coming together and keeping together with a variety of partners in the State who are committed to the success and support of law enforcement. In partnership with the Arkansas State Drug Director's Office and the Arkansas Attorney General's Office, CJI participated in the delivery of the 3rd annual **Arkansas Prescription Drug Abuse Summit**, a collaboration of professionals united in the effort to address prescription drug abuse. We partnered again with Arkansas Attorney General Leslie Rutledge, along with the Arkansas Safe Schools Association, the Arkansas Department of Education and the Arkansas Department of Human Services, to conduct the **Tenth Annual Arkansas Safe Schools Conference**, which allowed law enforcement and educators to explore a variety of topics such as internet safety, bullying prevention, emerging drug trends, and suicide prevention. We partnered with the Arkansas State Police and ICAC (Internet Crimes Against Children) as an ICAC affiliate to deliver new computer programs. On the national level, we're also pleased to be in partnership with four other universities in the formation of the **National Cybersecurity Preparedness Consortium**, a team dedicated to better preparing the country to defend itself against cyberattacks and intrusions.

This fiscal year, we continued to ensure accessibility to our programs by expanding our online catalog once again with four new programs: *School Site Safety Assessment ONLINE*, *Autism Spectrum Disorders ONLINE*, *Meth Awareness, Identification, and Safety for Parole and Probation ONLINE*, and *Ethics for Law Enforcement ONLINE*. Because of the great response from officers representing all types of agencies, in particular the small and rural departments, we are committed to expanding the number of online courses we offer.

Together, we can realize CJI's vision to make communities safer—one officer at a time. As always, your support is greatly appreciated. Please be safe!

Sincerely,

A handwritten signature in black ink that reads "Cheryl P. May". The signature is written in a cursive, flowing style.

Dr. Cheryl P. May

Who We Are

The **Criminal Justice Institute (CJI)** is a campus of the University of Arkansas System that serves a unique population of non-traditional students—certified law enforcement professionals who are actively employed within our State’s police departments and sheriff’s offices. The Institute is committed to making communities safer by supporting law enforcement professionals through training, education, resources and collaborative partnerships.

The Institute delivers advanced education and training across Arkansas in progressive areas of criminal justice, including law enforcement leadership and management, forensic sciences, computer technologies, illicit drug investigations, and school, traffic, and officer safety. By providing these services, CJI assists law enforcement agencies in positively impacting not only public safety, but also the economic viability of communities across the State.

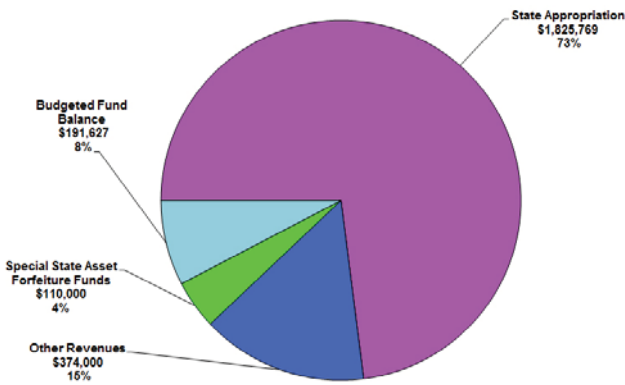
Due to the rural nature of Arkansas and the associated unique challenges, CJI courses are designed to enhance accessibility for officers serving rural communities as well as their urban counterparts.

In 1997, the Institute established the National Center for Rural Law enforcement (NCRLE) to extend many of the Institute’s programs and services throughout rural America. Through federal grants, the NCRLE offers training and professional development opportunities designed specifically to benefit rural communities.

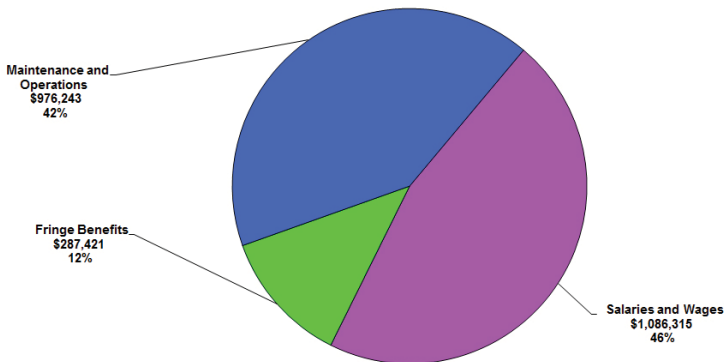


Fiscal Overview: FY 2015 Budget—\$2,501,396

FY 2015 Revenues



FY 2015 Distributions



FY 2015: By the Numbers...

Classes Delivered: 431

Total Attendees: 13,815

In-State Programs

Classes Delivered: 429

Number of Different
Locations in the State
Where CJI Programs
Were Offered: 69

Number of Agencies
Represented: 316

Total Attendees: 13,744

National Programs

Classes Delivered: 2

Number of Agencies
Represented: 68

Total Attendees: 71

All figures reflect CJI's 2015 fiscal year:
July 1, 2014 through June 30, 2015

Making Higher Education More Accessible for Arkansas Law Enforcement

The Criminal Justice Institute, in collaboration with 22 colleges and universities across the State, provides the opportunity for law enforcement professionals to obtain valuable practitioner-oriented certificates and Associate of Applied Science degrees.

While maintaining full-time employment, officers can earn certificates of proficiency, technical certificates, and Associate of Applied Science degrees in Crime Scene Investigation (CSI) and Law Enforcement Administration (LEA) by combining law enforcement specific training provided by the Criminal Justice Institute with general education classes offered at a collaborating two- or four-year institution.

Classes provided through the Criminal Justice Institute are free of charge for Arkansas law enforcement officers. Collaborating colleges/universities award college credit for applicable CJI coursework at no cost to the officer, allowing the completion of certificate and degree programs at a fraction of the normal cost.



Only active members of the Arkansas law enforcement community are eligible for enrollment in the Law Enforcement Management and Crime Scene Investigation programs. Civilians who currently perform crime scene duties in their agencies are also eligible for the Crime Scene Investigation programs.

In FY 2015, CJI admitted 92 additional law enforcement officers into the academic program, bringing the total number of officers enrolled to 533.

Expanded Opportunities for Education CJI's Online Programs

Officers continue to participate in the Criminal Justice Institute's online courses in record numbers with over 400 course completions each month. In FY2015, 7,533 online courses were completed, more than any previous year.

School Site Safety Assessment ONLINE

Planning and conducting a school site safety assessment is an important step in ensuring school security. This 3-hour course was designed to build awareness of the process and stress the importance of conducting school site safety assessments. The course describes the steps that should be taken in conducting a school site safety assessment including: assembling an assessment team, conducting a school crime assessment, conducting a school safety survey, controlling access into the school, developing a school security system, developing a site safety assessment checklist, and completing the school site safety assessment report.

“This course gave me information on the checks and evaluations I did not have before. I printed off the forms and will use them with the crisis team staff to do the pre-checks to help find any places we need to work on for safety.”



Autism Spectrum Disorders ONLINE

With an ever-growing population of individuals with Autism Spectrum Disorders (ASD) and because law enforcement officers will inevitably come into contact with individuals diagnosed with ASD, it is vital that officers become skilled in recognizing behavioral symptoms of these conditions and developing effective communication and response strategies. This 7-hour course provides fundamental information about what autism is, the associated behavioral characteristics, effective interpretation of behavior, risk management for both the officer and the individual with autism, and communication. It also addresses the high victimization rate experienced by people with autism, and provide tips for law enforcement officers charged with preventing and investigating these incidents.

Meth Awareness, Identification, and Safety for Parole and Probation ONLINE

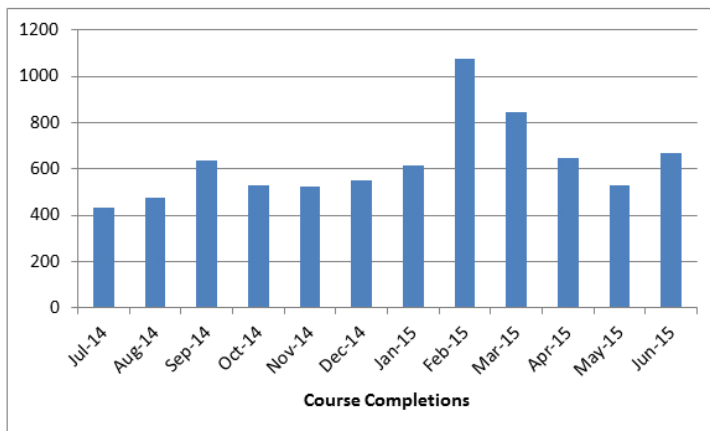
This 7-hour course provides basic meth awareness and safety education for Parole and Probation officers and first responders who may come in contact with a clandestine lab. Participants learn to recognize precursors, equipment, and supplies used in the manufacture of meth and gain an understanding of the unique hazards of clandestine labs and receive critical information that will reduce their chances of injury. Meth users/abuser profiles and scenarios, taken from actual Arkansas cases using law enforcement crime scene photographs, are used to illustrate safety precautions for home visits.

“I liked that this course taught me more of what to look for while doing home visits: for example, places to look, what components to look for that are being used and indicators of meth use and activity.”

Ethics for Law Enforcement ONLINE

This 7-hour course provides an overview of ethical considerations along with discussing the development of ethical standards and their application to law enforcement. Officers learn to identify the origins of ethical systems, become aware of the relevance of ethics to the profession of law enforcement, and become familiar with the development and application of a code of ethics. Issues such as law enforcement corruption, use of force, and the code of silence are examined through situational and video-based scenarios.

“This course further defined how you should apply your morality and ethical treatment to every aspect of your life. It gives a magnitude of examples to learn from both good and bad. It is a good class for life lessons and not just work ones.”



CJI's Distinguished Programs

CJI features distinguished programs designed to provide in-depth education and training to Arkansas officers at all levels of law enforcement.

Arkansas Leader

The *Arkansas Leader* program is a professional course exclusively designed for law enforcement executives. This distinguished program takes a dynamic approach to leadership training. Recognizing that attendees are leaders in their agencies and the public in general, this premier training provides tools that aim to advance professionalism that can be transferred to others in their agencies and the communities they protect and serve.

This 40-hour course exposes leaders to information that is shared by world renowned lecturers and allows them to network with other upper-level managers in the field. Participants are selected annually by CJI's Director.

School of Law Enforcement Supervision

The *School of Law Enforcement Supervision* is exclusively designed to provide first and second line supervisors with the fundamental skills they will need to become effective managers over the span of their careers.

Conducted over a period of four weeks, and offered two times per year, this professional course of study requires the successful completion of written exams administered at the end of each week's training. Additionally, participants are required to make an oral presentation and prepare a research paper on a topic relevant to law enforcement supervision.

A total of 76 participants representing 34 different agencies in the State graduated from CJI's FY15 session of SLES.



Crime Scene Technician Certificate Program

CJI's nationally unique *Crime Scene Technician Certificate Program (CSTCP)* encompasses the six fundamental components of crime scene investigations through specialized coursework. Each session includes lectures on the theory behind each basic element of crime scene investigation and requires the completion of practical exercises and written tests to reinforce the skills necessary to examine and process physical evidence found at a crime scene. Upon completion of all six components, participants meet the minimum requirements necessary for application for certification as a Crime Scene Investigator through the International Association for Identification or the International Crime Scene Investigators Association.

In FY15, 21 investigators graduated from this challenging program. Since its inception in 1999, 339 investigators representing 122 different Arkansas agencies have completed this program and acquired the skills necessary to identify, document, collect, and preserve physical evidence helping to solve more crime in their community.

Narcotics Officer Certificate Program

The *Narcotics Officer Certificate Program (NOCP)* was created to offer Arkansas law enforcement agencies the opportunity to provide specialized training to their narcotics officers. This program provides participants with the fundamental knowledge and skills they need to conduct basic narcotics investigations. NOCP consists of five, three-day courses delivered once a month. Participants are required to attend all five components and pass all examinations to successfully complete the program.

Core program topics include: *Arkansas Drug Laws, Drug Identification and Classification, Methamphetamine, Managing Informants and Cooperative Witnesses, Search and Seizure, Investigative Techniques, Undercover Investigations, Pharmaceutical Diversion, Evidence Collection, Report Writing, Social Media for Investigators, Surveillance, Resources, Intelligence, Criminal Defenses, and Courtroom Testimony.*

In FY15, 21 law enforcement officers completed this program. To date, 15 sessions have been completed with 311 participants representing 148 different communities across the State.

Creating Strong Leaders: CJI's Law Enforcement Management Division

CJI's **Law Enforcement Management Division (LEMD)** offers course selections that cover a variety of topics. Officers will find training developed by seasoned experts that range in topics such as legal issues, officer safety techniques, stress management, and a fair selection of online training.

Professional development for law enforcement officers is a career long commitment. To assist in fulfilling that objective, LEMD offers numerous training opportunities for growth and development. Each class is specifically designed to give law enforcement officers the tools they need to build strong careers. Additionally, this division aims to meet the expressed needs of officers who may range from those who are beginning their careers to executive managers.

LEMD introduced a number of new courses for law enforcement officers in FY15. These classes were added to enhance the division's dynamic list of trainings that are offered across the State each year. New courses delivered included *Cultural Diversity*, *Introduction to Financial Crimes and Money Laundering Investigations*, *Street Survival/Casualty Care*, *Social Media for Law Enforcement*, and *Ethics for Law Enforcement ONLINE*. Each training aims to continue to prepare officers for job competency and advancement.

In FY15, LEMD presented 136 classes at 52 different locations across the State.

LEMD classes were attended by 6,415 officers.

Cultural Diversity

As the demographics of the United States continue to change, law enforcement officers must have an understanding of differences and a level of professionalism that allows them to communicate and interact with a people from a variety of different backgrounds. Cultural competence is a process. Effective training is a good start to complete competence and awareness of differences officers may face while policing.

LEMD offered *Cultural Diversity* as a stand-alone class for the first time in the spring of 2015. More than 70 people registered for the opportunity to explore culture and diversity.

Social Media

Social media is a unique way to share with friends and family, stay connected, and meet new people; however, it is also a very useful investigative tool for law enforcement officers. LEMD provided *Social Media for Law Enforcement* in May 2015. Officers became familiar with various social media sites and applications, and learned useful ways to use those applications to enhance and expand investigations of not only cases involving criminal use of social media, but also in other types of investigations.

Intro to Financial Crimes and Money Laundering Investigations

This six-hour course introduced participants to investigation of crimes involving counterfeiting, counterfeit currency, credit card fraud, various financial schemes, electronic crimes, and network crimes. The course also included an introduction to money laundering crimes, conducting investigations of those crimes, and of forfeiture of criminally acquired assets and restitution to victims.

Street Survival/Casualty Care

Officer Safety concerns are a high priority for law enforcement professionals. Officers must know how to save their lives in the line of duty, or the life of another. LEMD delivered the *Street Survival/Casualty Care* training December 2014 for the first time. The class focused on the history and science behind safety programs, a comprehensive review of case studies, and took a look at the key components needed in safety kits.

New Courses for FY16

LEMD is developing an online *Use of Force* class to be offered in the second half of FY16. *Use of Force* will give officers insight on Arkansas's laws concerning reasonable force and how to protect themselves in an apprehension. *Case File Preparation* will also be available online. This class will prepare law enforcement officers for effective preparation of case files, prosecution, and trial. Last for the new year, *Domestic Violence Online* will launch. This training will familiarize officers with the challenges they face in domestic violence situations and will include important officer safety related information unique to the handling of domestic violence calls and investigations.

Additionally, *Sexual Assault Investigations*, *Homicide Investigations*, *Early Intervention Programs* and *Emerging Trends in Social Media* trainings are planned for delivery at the Criminal Justice Institute in FY16.

LEMD continues to offer classes pertinent to legal issues affecting law enforcement, with a focus on updates to the laws of Arkansas and the United States and emerging case law from the various state and federal courts. These classes are designed to assist and equip officers to deal with these changes in the legal system, not only to protect the constitutional rights of the citizens they serve, but also to ensure the use of correct procedures to protect themselves and their departments from civil liability. These courses cover a variety of topics including how to testify in court, appropriate search and seizure procedures, conducting detentions and arrests, and how to prepare search warrants.

Enhancing Investigations: CJI's Forensic Sciences and Computer Training Division

CJI's **Forensic Sciences and Computer Training Division (FSCTD)** provides training opportunities to Arkansas law enforcement personnel to enhance their knowledge, skills, and abilities through coursework and practical application in forensic science and computer applications.

Forensic Sciences Program

CJI's **Forensic Sciences Program** provides education and training opportunities for law enforcement personnel engaged in crime scene investigations. Investigators properly trained in the identification, documentation, collection, and preservation of physical evidence are an asset to any law enforcement agency. Proper photographic techniques, concise evidence processing procedures, and scene management skills are essential for effective crime scene work. Law enforcement personnel can acquire the expertise needed to effectively perform their crime scene investigative responsibilities through introductory, specialized, and advanced courses, thereby, solving more crimes and making their communities safer.

During FY2015, FSCTD introduced four new courses. *Crime Scene Investigation ONLINE* was developed to give investigators a general overview of crime scene investigation. This online class guides the investigator through the process of evaluating the crime scene from the initial walk-through to submitting the completed crime scene report. Investigators also learn how to prepare detailed notes, recognize, document, and process physical evidence, and sketch the crime scene.

**In FY15, FSCTD
presented 43 programs.**

**1,261 officers attended
CJI Forensic Sciences and
Computer Programs.**



Basic Fire and Arson Investigation, Basic On-Scene Computer Forensics, and Crime Scene Documentation were also new programs in FY15. Participants learned to identify point(s) of origin, trailers, and burn patterns, as well as recognize items of evidence in the *Basic Fire and Arson Investigation* course. Participants learned the proper methods to locate, identify, seize, and secure electronic devices in *Basic On-Scene Computer Forensics*. In this growing technological world, participants learned how to utilize previewing software during hands-on exercises to gain digital evidence for a criminal investigation. *Crime Scene Documentation* emphasized to participants the proper documentation of crime scenes that is essential to building a solid case. Participants learned proper procedures and strategies for taking written notes, completing quality crime scene photography, and completely useful sketches and final diagrams.

In addition, the following classes were offered to further crime scene investigators' and law enforcement's expertise of specialized subject matter relating to evidence identification, documentation, collection, and preservation: *Advanced Bloodstain Pattern Analysis, Advanced CSTCP, Basic Digital Photography, Basic Crime Scene Processing, Crime Scene Digital Photography and Imaging, Crime Scene First Responder for the Uniformed Officer ONLINE, Crime Scene Techniques and Investigations, Cyber Crimes: The Investigative Response, Fingerprint Classification, Comparison, and Identification, and Shooting Scene Investigations.*

CJI's Computer Training Program

CJI's **Computer Training Program** assists law enforcement personnel in acquiring the knowledge and skills necessary to effectively and efficiently utilize new administrative and case management technology. CJI's computer software programs teach participants to build reports, worksheets, presentations, graphs, charts, tables, and databases through hands-on, step-by-step instruction.

In FY2015, FSCTD continued to utilize a mobile computer lab to provide courses at facilities outside of Central Arkansas. Computer courses offered include: *Advanced Microsoft Word, Microsoft Excel, Advanced Microsoft Excel, Microsoft PowerPoint, and Microsoft Access.*

CJI has partnered with the Arkansas State Police and ICAC (Internet Crimes Against Children) as an ICAC affiliate to deliver much needed computer training in FY2016. New classes include *Cell Phones as an Investigative Tool* and *Computer Fast Forensics*, which is designed for computer forensic specialists/digital evidence examiners whose duties include the examination and analysis of digital evidence in high-technology crimes.

Eradicating Meth: CJI's Illicit Drug Training Initiative

Illicit drug consumption and the crimes associated with drug trafficking and distribution will continue to be a challenge in our communities. Training through CJI's Illicit Drug Initiative will continue to be a resource for law enforcement personnel involved with illicit drug enforcement activities and help them make their communities safer.

Although clandestine laboratories producing methamphetamine have declined in the state, there is no scarcity of methamphetamine transported to and distributed in Arkansas. Mexico is the primary producer of meth entering the state. As the producers and traffickers change their methods of transporting and distributing meth into Arkansas, law enforcement must be able to respond to the new tactics employed as well as employ strategies of their own to interrupt the supply chain.

As a result of these changes, CJI will develop and deliver two new classes for narcotics investigators in FY16. *Liquid Meth and Conversion Lab Investigations* will instruct officers on how to recognize and investigate conversion labs and discuss the trafficking of liquid meth. *Surveillance for Rural and Urban Officers* will demonstrate proper surveillance techniques in rural and urban environments. A description of these courses follows.

Funding for this program is provided by the Special State Assets Forfeiture Fund and the U.S. Department of Justice, Office of Community Oriented Policing Services.

**In FY15, CJI presented
115 courses through the
Illicit Drug Training Initiative.**

**These courses were
attended by 2,300 officers.**

Liquid Meth and Conversion Lab Investigations

Liquid Meth and Conversion Lab Investigations will focus on the newest form of transporting methamphetamine and clandestine lab processing. It is a 7-hour program that will provide an overview of new safety concerns with liquid meth and conversion labs, identify trends and transportation practices, and review how to effectively conduct investigations.

Surveillance for Rural and Urban Officers

Surveillance for Rural and Urban Officers is a program designed to assist Narcotics Officers. It will focus on the surveillance of suspected targets in rural and urban settings. Through this course, officers will be able to conduct covert and overt surveillance operations in order to collect the vital intelligence needed to assist their investigation. This course will emphasize physical surveillance by vehicle, foot, and public transportation. In addition, participants will also learn vital techniques to discover counter-surveillance that may interrupt or derail their investigation.

The Drug Endangered Children Initiative

Each year the health, welfare and future of hundreds, if not thousands, of Arkansas children are jeopardized by caregivers who use, distribute, or produce illicit drugs. While law enforcement, social services, medical, judicial, and educational professionals are committed to assisting the children affected by illicit drug activities, there is an absence of multidisciplinary national strategies for the comprehensive identification and treatment of drug endangered children and their families.

The **Drug Endangered Children (DEC) Initiative**, implemented by the Criminal Justice Institute in partnership with the Arkansas Alliance for Drug Endangered Children, benefits children and families in the State who are impacted by drug abuse each year. This initiative is assisting in the development of a sustainable, effective, and efficient evidence-based drug endangered children program for Arkansas. Helping drug affected children and their families break the cycle of child and drug abuse will contribute to enhancing the quality of life and economic future in local communities across the State.



Since the inception of the DEC program, Arkansas law enforcement and social service professionals in 75 counties have received early identification and collaboration training.

Improving Highway Safety: CJI's Traffic Safety Office Programs and Resources

The Criminal Justice Institute continued to provide highway safety training programs and promote national safety initiatives through grant funds received from the Arkansas State Police Highway Safety Office in FY 2015. With these funds, law enforcement officers and others throughout the State received training on impaired driving and occupant protection programs. In addition, two national safety campaigns involving impaired driving and occupant protection mobilizations were promoted.

Traffic Safety Law Enforcement and Prosecutor Training Project

This project is in its 25th year with CJI providing training to law enforcement officers on Standardized Field Sobriety Testing (SFST) and Traffic Occupant Protection Systems (TOPS) programs. Other programs have since been added:

- **Advanced Roadside Impairment Detection Enforcement (ARIDE) program**
- **SFST Refresher program**
- **Drug Evaluation and Classification (DECP) program**—also known as the *Drug Recognition Expert (DRE) program*
- **Drug Impaired Driving**

In FY15, CJI's Traffic Safety Program trained 1,132 officers from 195 different agencies.



Due to the importance of providing quality instructors for these programs, instructor training was provided for the SFST and DRE programs. Training is conducted using curricula developed by the National Highway Traffic Safety Administration (NHTSA) and the International Association of Chiefs of Police.

In addition to providing training, CJI joined with the Prosecutor Coordinator's Office to hold a one-day Law Enforcement/Prosecutor Seminar for 93 participants. This seminar provided updates on impaired driving laws in the State and also elicited comments related to detecting, arresting and prosecuting impaired drivers.

CJI also held the annual State DRE Conference in North Little Rock. National speakers provided information on proposed changes to the DRE curriculum and on new drug laws and their possible impact on highway safety.

Officers Honored for DWI and Seat Belt Enforcement

In cooperation with the Arkansas State Police Highway Safety Office, CJI hosted the 15th Annual DWI and Occupant Protection Awards Banquet. Thirty-eight officers from 22 agencies were recognized for their efforts in enforcing impaired driving and occupant protection laws as part of the selective traffic enforcement project program. These 38 officers were nominated by their respective agency and were awarded either a radar unit or a portable breath testing device.

Law Enforcement Liaison (LEL) Project

This project allows CJI to promote the national safety campaigns—Click It Or Ticket (CIOT) and Drive Sober Or Get Pulled Over (DSOGPO)—to law enforcement agencies. The CIOT campaign focuses on enhanced enforcement and public education of all traffic laws with an emphasis on occupant protection laws around the period of Memorial Day. Accordingly, the DSOGPO campaign focuses on enforcement and public education of impaired driving laws around the period of Labor Day.

During the year, the LEL officers solicited participation in these campaigns from over 300 agencies. Of these, 135 agencies participated in the CIOT campaign while 114 agencies participated in the DSOGPO campaign. Portable breath testing devices and radar units were provided to each agency that sent in documentation of their efforts during these campaigns. The incentive items included radar units and portable breath testing devices.

CJI Working With State Training Academies on Highway Safety

In FY15, the Arkansas Law Enforcement Training Academy (ALET A) revised its core curriculum to include NHTSA's approved 3-day SFST class as part of its basic school. Because of the new curriculum, CJI assisted ALET A with SFST/TOPS training for 21 officers. In addition, CJI works with two other law enforcement training academies, Northwest ALET A and Black River Technical College, to provide SFST/TOPS training. Plans are underway to conduct DRE training at ALET A also.

Keeping Arkansas Schools Safe: CJI's Safe Schools Initiative Division

CJI's **Safe Schools Initiative Division (SSID)** was established to provide training, resources, and technical assistance to those involved in school safety. The division's aim is to assist in creating and maintaining a safe learning environment for Arkansas children.

With funding from the U.S. Department of Justice, Office of Community-Oriented Policing Services (COPS), the Criminal Justice Institute created the **Arkansas School Resource Officer Program** in 2009. The purpose of the program is to offer uniform school safety training for SROs, school personnel, school security officers, and juvenile court personnel aimed at increasing their knowledge and skill set on school safety issues. Additionally, the program has created and provides educational resources that enhance decisions regarding safety issues.

SSID Launches New Online Classes

CJI's Safe Schools Initiative Division launched two new online programs in FY15: *School Site Safety Assessment Online* and *Autism Spectrum Disorders: Law Enforcement Response Online*.

The safety of children in our schools is of great importance to us as a society, as members of a community, as school administrators, as law enforcement officers, and as family members and friends of those in school settings. Planning and conducting a school site

**In FY15, 2,368 attendees
representing 462 organizations
participated in CJI's
Safe Schools Initiative.**

**74 programs were
delivered across the State.**

assessment is an important step in ensuring school security. *School Site Safety Assessment Online* is a 3-hour course designed to build awareness of the process, stress the importance of conducting school site assessments and address the steps that should be taken in conducting a school site assessment including: assembling an assessment team, conducting a school crime assessment, conducting a school safety survey, controlling access into the school, developing a school security system, developing a site assessment checklist and completing the school site assessment report.

Because law enforcement officers will inevitably come into contact with individuals diagnosed with ASD, it is vital that officers become skilled in the recognition of behavioral symptoms of these conditions and develop effective communication and response strategies. *Autism Spectrum Disorders: Law Enforcement Response Online* is a 7-hour course that provides fundamental information about what autism is, the associated

behavioral characteristics, effective interpretation of behavior, risk management for both the officer and the individual with autism, and communication. It also addresses the high victimization rate experienced by people with autism and provides guidelines for law enforcement officers charged with preventing and investigating these incidents.

10th Annual Arkansas Safe Schools Conference

More than 350 law enforcement and education professionals came together at the Tenth Annual Arkansas Safe Schools Conference to explore and discuss a vital question — **“Preparing for the Unexpected... Is Your School Ready?”**

Preparedness is key to crafting a unified, appropriate response when crisis occurs. In the words of Matt Sekela, one of the keynote speakers at the conference, *“If you wait until the time of crisis to become a leader, it may be too late.”*

The 10th annual Arkansas Safe Schools Conference was held July 21-23, 2014, at the Wyndham Riverfront Hotel in North Little Rock. The event is held each year to equip school resource officers, administrators and educators with information regarding some of the most imminent threats to school safety. Conference participants were able to see presentations from a range of dynamic speakers who shared their personal firsthand accounts of tragedies that occurred in their schools and the lessons that could be learned from them.

Dr. CJ. Huff, Superintendent of the Joplin, Missouri School District, shared his inspirational message Joplin’s Story of Loss and Recovery. Dr. Huff led his community in an amazing effort to rebuild after one of the most devastating tornadoes on record destroyed a third of Joplin.

In 1988, while working at Pinellas Park High School as an assistant principal, Dr. Nancy Blackwelder was injured and her colleague killed after being shot by a student, an incident that rocked the educational community. Since that time, she has been using the knowledge gained through her experience to help other educators. She has produced 19 training videos and numerous online courses sharing simple student management tools that can improve bus safety.



Pictured: Alissa and Robbie Parker, parents of Emilie Parker, and Phil Blaylock, ASSA President.

Alissa and Robbie Parker, the parents of Emilie Parker, one of the 20 children who died tragically in the Sandy Hook Elementary School shootings, shared their story with conference attendees. In the wake of the tragedy, they have become passionate about school security and safety. Alissa is one of the co-founders of www.safeandsoundschools.org, a non-profit organization that provides resources and ideas for improving safety in your school community.

In addition to hearing these speakers, conference participants attended breakout sessions throughout the conference, each focusing on specialty areas including internet safety, bullying prevention, emerging drug trends, suicide prevention and much more.

This conference, which is growing every year, is co-hosted by the Criminal Justice Institute, the Arkansas Safe Schools Association, the Arkansas Department of Education, the Arkansas Department of Human Services, and the Arkansas Attorney General's Office.

Safe Schools Leadership Awards

The Safe Schools Leadership Awards are given during the Leadership Awards Breakfast, which is held on the last day of the Arkansas Safe Schools Conference. The purpose of these awards is to recognize and give honor to those who have had a positive impact on their school and have demonstrated support for a safe and positive learning environment in their schools.

The three Leadership Award categories and the 2014 winners were:

**Safe Schools Leadership Award
for Chief/Sheriff
Chief Kirk Lane
Benton Police Department**

**Safe Schools Leadership Award for
Education Administrator
Superintendent Jeff Collum
Benton School District**

**Safe Schools Kool Aid "SRO of the Year" Award
Officer Daniel Busch
Salem Police Department**

Coming Soon!

Civilian Response to Active Shooter Events (CRASE)

With funding provided by the Arkansas Attorney General's Office, CJJ will soon be providing the **Civilian Response to Active Shooter Events (CRASE)** training to schools and school districts throughout the state. The CRASE course is designed and built on the Avoid, Deny, Defend strategy. This training provides strategies, guidance and a plan for surviving an active shooter event.

Topics include the history and prevalence of Active Shooter Events, the role of professional guardians and civilian response options. This training will include both classroom presentations and realistic scenarios, which will allow school personnel to participate in drills.

Protecting the Technical Infrastructure: CJI's Cyberterrorism Defense Initiative (CDI)

Cyberterrorism threats to our nation's technical infrastructure are real and ongoing. Computers and servers in the United States are the most aggressively targeted information systems in the world. Each year the attacks increase in severity, frequency, and sophistication. As our nation's critical infrastructure grows more reliant on information technologies, it also becomes more exposed to cyberterrorism attacks, both foreign and domestic. These attacks are a threat to our nation's economy, public works, communication systems, computer networks, and all other critical infrastructure.

CJI's Cyberterrorism Defense Initiative provides two courses at no cost to technical personnel working within our nation's critical infrastructures. CDI training prepares course participants to prevent or greatly reduce the risk for a cyber breach of their computer networks, and effectively respond to or recover from any type of cyber based attack.

The two courses, *Comprehensive Cyberterrorism Defense (CCD)* and *Cyberterrorism First Responder (CFR)*, are certified by the U.S. Department of Homeland Security, and will be delivered at various locations throughout the country during FY 2016.

**For more information about each course and course locations please visit our website at:
www.cyberterrorismcenter.org**

Since 2004, CJI's CDI program has delivered 277 courses and trained 5,119 technical personnel in 32 states and 1 U.S. territory.



The National Cybersecurity Preparedness Consortium: Defense Against Cyberattacks and Intrusions

The Criminal Justice Institute, the University of Texas at San Antonio Center for Infrastructure Assurance and Security (CIAS), the University of Memphis' Center for Information Assurance, the Texas A&M Engineering Extension Service, and Norwich University Applied Research Institutes have been awarded a \$2.3 million grant by the Department of Homeland Security's Federal Emergency Management Agency (FEMA) to help better prepare the country to defend itself against continuous cyberattacks and intrusions. Norwich University Applied Research Institutes (NUARI) is the lead agency on this grant.

These five universities, all members of the National Cybersecurity Preparedness Consortium (NCPC), will work in partnership to develop numerous training products on cybersecurity over the next three years. These include web-based training programs as well as hands-on and scenario-based training. Since

Since 2004, CJI has developed four courses that focus on cybersecurity/cyberterrorism.

CDI staff has traveled to 33 states and 1 US territory to deliver 277 courses to 5,119 critical infrastructure technical personnel.

2004, NCPC members have developed and delivered cybersecurity and cyberterrorism training and exercise support nationwide to a targeted audience of community leaders and critical infrastructure technical personnel.



Their programs have reached individuals in all 50 states, garnering Consortium member's widespread recognition among state and local government leaders and information technology departments, federal, state, and local law enforcement agencies, colleges and universities, training academies and other related organizations throughout the U.S.

As part of this effort, the Criminal Justice Institutes' Cyberterrorism Defense Initiative (CDI) is continuing to update and deliver two of its courses: *Comprehensive Cyberterrorism Defense (CCD)* and *Cyberterrorism First Responder (CFR)*. Both courses provide counter-cyberterrorism training to technical personnel working within our nation's critical infrastructures. *CCD* provides course participants with the hands-on expertise necessary to defend communication and data networks from cyberterrorism events. *CFR* is designed to prepare first responders to effectively and efficiently act to counter any type of cyber-based terror attack against our nation's internet, communications, and network-based infrastructure. Hands-on lab applications simulate cyber-attacks, introduce participants to available tools to use in their prevention and response efforts, and provide participants with an opportunity to apply what they have learned in a real world environment. The training enhances the abilities of cyber first responders to prevent, protect against, respond to or recover from any type of cyberattack.



Expanding CJI's Programs Nationally: The National Center for Rural Law Enforcement



The Criminal Justice Institute established the **National Center for Rural Law Enforcement (NCRLE)** to extend needed programs and services nationally. Through federal funding, the NCRLE offers training and professional development opportunities designed specifically to benefit rural and tribal communities. All of the programs developed through the NCRLE also expand the training and professional development opportunities for Arkansas law enforcement professionals serving rural communities. Programs held in FY15 include:

- **Rural Executive Management Institute (REMI) Project**
- **Sexual Assault Training for Rural Law Enforcement Personnel**



Rural Executive Management Institute (REMI)

The **Rural Executive Management Institute (REMI)** is a management education and training program designed to prepare rural law enforcement executives from across the nation for the unique challenges they face as agency heads of small law enforcement agencies. Better trained law enforcement executives create greater trust, less fear and, ultimately, safer communities.

To ensure accessibility, sessions of REMI are held in areas throughout the United States. Lodging, meals and other reimbursable travel expenses related to the training are paid by the REMI grant. Participants are selected from city police departments with a city population of 25,000 or less, or sheriffs' offices with a county population of 50,000 or less. 1,266 rural executives representing 49 states (including Alaska) have received education and training through the REMI Project.

The NCRLE has an Advisory Board that consists of chiefs and sheriffs from rural law enforcement agencies throughout the country. Each of these rural executives is a graduate of the REMI program and understands firsthand how beneficial REMI is to rural executives. The Advisory Board members periodically review the REMI curriculum to ensure the effectiveness and efficiency of the training.

In FY15, the REMI project delivered two classes to 71 rural law enforcement executives. REMI Sessions were held in Omaha, Nebraska and Little Rock, Arkansas.



The REMI program not only provides a training opportunity for rural law enforcement leaders, but it also provides an environment that encourages comradarie between the participants. Rural law enforcement leaders are brought together from various locations throughout the country and, although they are only together for a short period of time, they get to build relationships, share stories, and learn from one another. One of the most important things they learn is that rural law enforcement leaders, regardless of where they serve, deal with the same types of issues and share common concerns.

The REMI curriculum addresses new issues as they emerge. Current topics include:

- Leadership in Rural Law Enforcement
- Civil Liability Issues for Law Enforcement Executives
- Surviving in a Political World
- Preparing and Managing Budgets
- Grant Writing Techniques
- Drug Endangered Children
- Challenging the Organizational Culture

Sexual Assault Training for Rural Law Enforcement

The **Sexual Assault Training for Rural Law Enforcement Project** is funded by the Office on Violence Against Women (OVW), U. S. Department of Justice (USDJJ). Through this project, the NCRLE will offer a no-cost online sexual assault curriculum to law enforcement executives and investigators in rural areas nationwide.

The response to, and investigation of, sexual assault crimes requires a victim-centered approach as part of an effective investigation. This new online course is designed to enable rural investigators to better understand the impact of trauma upon sexual assault victims as well as apprehend the offender. Using effective techniques and strategies in the course of the sexual assault investigation, victims will be better served and more offenders will be held accountable for their actions.

This curriculum promotes a team approach in responding to sexual assaults. The team can include advocates, medical personnel, victim/witness coordinators, prosecutors and other service providers in the area. A team approach would focus on training officers to prioritize the safety and well-being of the victim beginning with the first responding officer, and recommend contacting advocates soon after initial contact has been made with the victim. By working with other service providers, law enforcement agencies can avoid re-victimization, locate resources and encourage the victim to participate in the criminal justice process.

Since 1999, the Sexual Assault Training for Rural Law Enforcement Project has trained criminal justice professionals from Arkansas and 46 other states representing 360 separate agencies.

The Introduction to Sexual Assault Investigation for the Rural Investigator

course includes recognizing victim trauma, understanding the medical-forensic exam process, using effective victim interviewing techniques, alcohol/drug facilitated sexual assault, suspect interview and interrogation, and strategies for investigating and preparing sexual assault cases for prosecution. This online training includes scenarios to enhance the information given as well as videos and audio narration. Monthly courses will be available 24 hours a day and 7 days a week for a specified period of time. Topics include: *Dynamics of Sexual Violence & Cultural Awareness, First Responder, Sexual Assault Medical-Forensic Examination, Alcohol/Drug Facilitated Sexual Assault, Crime Scene, Victim Interview, Suspect Interview and Interrogation, and A Prosecutor's Perspective.*

NCRLE's conversion of its classroom-based sexual assault curricula to an online format will provide the opportunity for rural law enforcement personnel to receive needed training without incurring the expenses of training—travel and overtime.

Introduction to Sexual Assault Investigation

for the Rural Executive, currently in development, explores media relations and the use of social media as an investigative tool, policy and procedure, and the team approach to sexual assault investigations along with recognizing victim trauma, understanding the medical-forensic exam process, alcohol/drug facilitated sexual assault, and strategies for investigating and preparing sexual assault cases for prosecution. The executive online training will also include scenarios to enhance the information given as well as videos and audio narration. Monthly courses will be available 24 hours a day and 7 days a week for a specified period of time.

Topics include: *Dynamics of Sexual Violence & Cultural Awareness, Sexual Assault Medical-Forensic Examination, Alcohol/Drug Facilitated Sexual Assault, Crime Scene, Policy and Procedure, Team Approach, Media Relations, and A Prosecutor's Perspective.*

Rural law enforcement executives have the opportunity to have a significant influence on those they supervise and on their community's attitude toward sexual assault. They are responsible for creating and maintaining an environment that encourages victims to come forward to report. This course will assist rural executives with the information needed to guide their agency's personnel to provide a victim-centered response when investigating sexual assaults.

Participants who completed Introduction to Sexual Assault Investigation for the Rural Investigator ONLINE voiced the following:

"I was able to get training via CJI that I would not normally have access to."

"I will most certainly approach the way I deal with a victim differently. This course really helped with focusing my interview techniques and gave me new ideas on how to handle cases of sexual assault."

"The items at a crime scene really stuck out to me. I am still scratching my head about not ever thinking to take liquid samples of open containers such as alcohol or soda cans."

"This course is really a must for any officer. I really appreciate this opportunity and I am glad this was available to me."

"The material presented was extremely helpful for a new investigator such as myself."

"I now have a better understanding on how to address and treat victims of sexual assault."

"Thank you for offering these online classes. They are great for detectives like me that cannot commit to multi-day classes very often due to high caseloads."

This project was supported by Grant No. 2011-TA-AX-K016 awarded by the Office on Violence Against Women, U. S. Department of Justice. The opinions, findings, conclusions, and recommendations expressed in this publication/program/exhibition are those of the author(s) and do not necessarily reflect the views of the Department of Justice, Office on Violence Against Women.

A Year in Review: Highlights from FY 2015

2014 Prescription Drug Abuse Summit

In partnership with the Arkansas State Drug Director's Office, the Arkansas Attorney General's Office, and the Arkansas Board of Pharmacy, CJJ participated in the delivery of the 3rd annual Prescription Drug Abuse Summit. The Summit was held on September 10, 2014, at the Statehouse Convention Center in Little Rock. The one-day event, which included both plenary and breakout sessions, was attended by 516 participants representing 15 different professions.



CJJ Receives Funding to Assist Law Enforcement in School Safety Initiatives and Child Abduction Response

The Criminal Justice Institute was awarded \$500,000 to support CJJ's Safe Schools Initiative and also \$100,000 to begin forming and training Child Abduction Response Teams (CART) in the state.

"This is an exciting time at the Criminal Justice Institute," said Dr. Cheryl May, Director of CJJ. "I greatly appreciate the commitment of Attorney General Rutledge to help CJJ build on the long-standing promise to make our schools safer by supporting law enforcement and educational professionals with training and resources. CJJ looks forward to continuing this important partnership, which will build on the successes of the efforts of the Attorney General's Office and the CJJ Safe Schools Initiative. Together, we are going to create safer environments for our children to learn."



This funding was awarded through the Arkansas Attorney's General's Office. Pursuant to the Standard & Poor's (S&P) settlement agreement, \$21.5 million was directed to the Attorney General's Consumer Education and Enforcement Fund. To date, there are 21 certified CART teams in the United States. Following the abduction of Morgan Nick, Arkansas has already successfully formed a CART team in the Fort Smith area.

Select CJI Programs Now Available To Arkansas Non-Commissioned Correctional Officers, Jailers, Detention Center Personnel And Non-Sworn Law Enforcement Personnel

For many years, CJI received requests to make more classes available to non-commissioned correctional officers, jailers, detention center personnel and non-sworn law enforcement professionals. In response, the University of Arkansas Board of Trustees recently approved a fee-structure that allows CJI to expand the catalog of courses that are available to these vital members of law enforcement agencies.

The expanded availability of these programs is an important step in our mission to make communities safer by supporting law enforcement agencies and their personnel through training, education, resources and collaborative partnerships. Some of the courses are available at no cost while others have a small fee.

Law Enforcement Breakfast With Senator Boozman

On October 31, 2014, the Criminal Justice Institute was honored to welcome Senator John Boozman to our facility in Little Rock. Law enforcement and community leaders from Central Arkansas were onhand to meet Senator Boozman and were given the opportunity to discuss a range of issues, both local and federal, that impact the criminal justice community in Arkansas.

We are grateful to Senator Boozman for visiting the Criminal Justice Institute and for his continued commitment to the Arkansas law enforcement community.



CJI extends a special thanks to all the members of our Advisory Boards for your unwavering commitment to the advancement of the law enforcement profession.

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