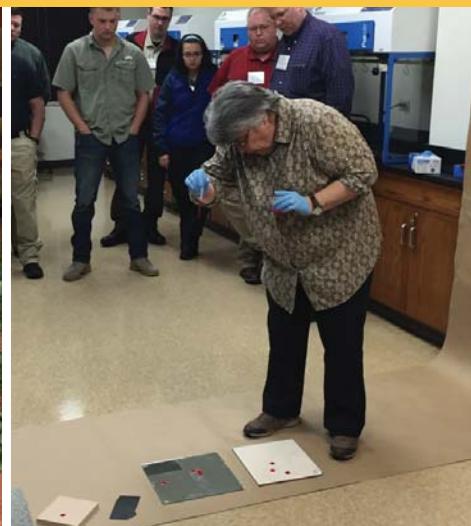




UNIVERSITY OF ARKANSAS SYSTEM  
CRIMINAL JUSTICE INSTITUTE

# Criminal Justice Institute FY16 ANNUAL REPORT

*Making Communities Safer One Officer at a Time*



[www.cji.edu](http://www.cji.edu)

# Table of Contents

<b>3</b>	Message from the Director
<b>4</b>	Who We Are
<b>5</b>	CJI At-A-Glance
<b>6</b>	Making Higher Education More Accessible for Arkansas Law Enforcement
<b>7</b>	New Online Programs Offer a Wider Variety of Course Options
<b>9</b>	CJI's Distinguished Programs
<b>11</b>	Creating Strong Leaders: CJI's Law Enforcement Management Division
<b>13</b>	Enhancing Investigations: CJI's Forensic Sciences and Computer Training Division
<b>15</b>	Eradicating Meth: CJI's Illicit Drug Training Initiative
<b>17</b>	The Drug Endangered Children Initiative
<b>18</b>	Improving Highway Safety: CJI's Traffic Safety Office Programs and Resources
<b>20</b>	Keeping Arkansas Schools Safe: CJI's Safe Schools Initiative Division
<b>23</b>	Protecting the Technical Infrastructure: CJI's Cyberterrorism Defense Initiative (CDI)
<b>24</b>	The National Cybersecurity Preparedness Consortium: Defense Against Cyberattacks and Intrusions
<b>25</b>	National Center for Rural Law Enforcement
<b>26</b>	Sexual Assault Training for Rural Law Enforcement
<b>28</b>	A Year in Review: Highlights from FY 2016

## Message From the Director



Dr. Cheryl May  
CJI Director

It's been another great year at the Criminal Justice Institute and we want to THANK YOU for being part of it! CJI's *FY2016 Annual Report* will give you a comprehensive look at all of the exciting things that are underway at the Institute.

We had the good fortune to work with an incredible array of professionals who work diligently throughout the year to support the Arkansas law enforcement community. Through partnerships with a variety of national, state and local law enforcement leaders and organizations, we were honored to be part of several very important initiatives in FY2016: The Arkansas Prescription Drug Abuse Summit, a statewide Child Abduction Response Team certification and the distribution of Laura's Card. We believe that partnering with other agencies is essential to maximizing training opportunities and resources we can provide to you.

Continuing this collaborative effort, the Criminal Justice Institute was awarded \$100,000 from the Alcohol & Drug Abuse Coordinating Council to create a PDMP Law Enforcement Investigator Certification Program for the state of Arkansas that will allow law enforcement to use the PDMP as a tool to help reduce the amount of prescription opiates being diverted.

There is no doubt that our future will include more partnerships between CJI and other entities to bring you the very best in police education and training. Continuing to bring additional training opportunities and resources to Arkansas law enforcement is very important to me. Even more important is ensuring that the training we provide is truly meeting the immediate needs of your agency. If you have any suggestions for classes that you would like to see offered in the future, please give us your feedback.

Thank you for your tireless dedication to your profession and for the many sacrifices you make to create safe communities in our state. We greatly appreciate all that you do!

Sincerely,

A handwritten signature in black ink that reads "Cheryl May". The signature is written in a cursive, flowing style.

Dr. Cheryl May

## Who We Are

The **Criminal Justice Institute (CJI)** is a campus of the University of Arkansas System that serves a unique population of non-traditional students—certified law enforcement professionals who are actively employed within our State’s police departments and sheriff’s offices, as well as the Arkansas State Police, the Arkansas Department of Community Corrections, the Arkansas Game and Fish Commission, and the Arkansas Highway Police. The Institute is committed to making communities safer by supporting law enforcement professionals through training, education, resources, and collaborative partnerships.



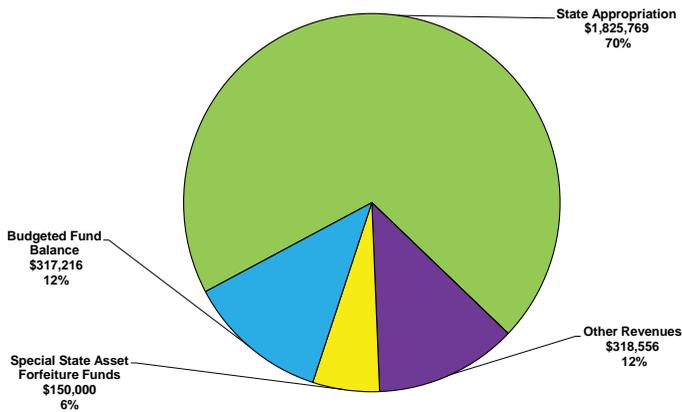
The Institute delivers advanced training and educational opportunities across Arkansas in progressive areas of criminal justice, including law enforcement leadership and management, forensic sciences, computer technologies, illicit drug investigations, and school, traffic, and officer safety. By providing these services, CJI assists law enforcement agencies in positively impacting not only public safety, but also the quality of life and the economic viability of communities across the State.

Due to the rural nature of Arkansas and the associated unique challenges, CJI courses are designed to enhance accessibility for officers serving rural communities as well as their urban counterparts. In addition to serving Arkansas law enforcement, CJI provides law enforcement training programs to police officers and sheriff deputies outside of Arkansas for a small fee.

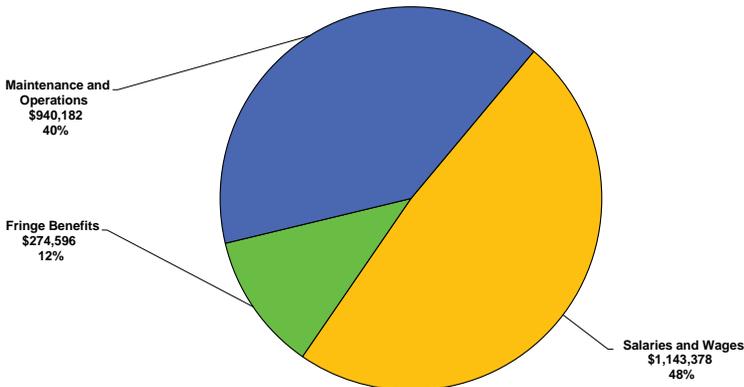
In 1997, the Institute established the National Center for Rural Law Enforcement (NCRLE). Through federal grants, the NCRLE offers training and professional development opportunities designed specifically to benefit rural communities.

## Fiscal Overview: FY 2016 Budget—\$2,611,541

### FY 2016 Revenues



### FY 2016 Distributions



## FY 2016: By the Numbers...

Classes Delivered: 536

Total Attendees: 15,848

### In-State Programs

Classes Delivered: 499

Number of Different Locations in the State Where CJI Programs Were Offered: 89

Number of Agencies Represented: 317

Total Attendees: 15,040

### National Programs

Classes Delivered: 37

Number of Agencies Represented: 420

Total Attendees: 808

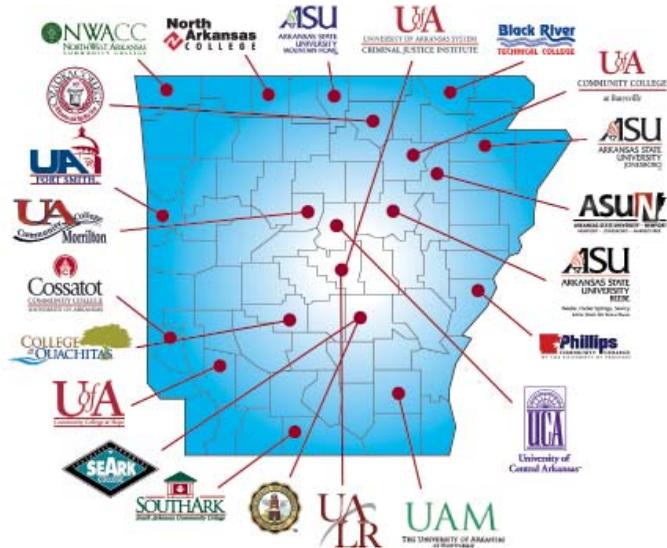
All figures reflect CJI's 2016 fiscal year: July 1, 2015 through June 30, 2016

## Making Higher Education More Accessible for Arkansas Law Enforcement

The Criminal Justice Institute, in collaboration with 21 colleges and universities across the State, provides the opportunity for law enforcement professionals to obtain valuable practitioner-oriented certificates and Associate of Applied Science degrees.

While maintaining full-time employment, officers can earn certificates of proficiency, technical certificates, and Associate of Applied Science degrees in Crime Scene Investigation (CSI) and Law Enforcement Administration (LEA) by combining law enforcement specific training provided by the Criminal Justice Institute with general education classes offered at a collaborating two- or four-year institution.

Classes provided through the Criminal Justice Institute are free of charge for Arkansas law enforcement officers. Collaborating colleges/universities award college credit for applicable CJI coursework at no cost to the officer, allowing the completion of certificate and degree programs at a fraction of the normal cost.



Only active members of the Arkansas law enforcement community are eligible for enrollment in the Law Enforcement Management and Crime Scene Investigation programs. Civilians who currently perform crime scene duties in their agencies are also eligible for the Crime Scene Investigation programs.

**In FY 2016, CJI admitted 54 additional law enforcement officers into the academic program, bringing the total number of officers enrolled to 587.**

## Expanded Opportunities for Education CJI's Online Programs

CJI's online law enforcement programs eliminate many of the barriers officers face when seeking opportunities for continued education and training—scheduling conflicts, time constraints, and travel expenses. With access to these self-paced online courses, education and training is available for any certified Arkansas law enforcement officer with a computer.

In keeping with providing training that is current and relevant to law enforcement, *Introduction to Domestic Violence Online* was a new online course developed in FY2016.

**In FY16, 7,790 participants completed a CJI online course.**



### **Domestic Violence ONLINE**

The U.S. Department of Justice defines domestic violence as a pattern of abusive behavior in any relationship that is used by one partner to gain or maintain power and control over another intimate partner. Domestic violence can be physical, sexual, emotional, economic or psychological actions or threats of actions that influence another person.

This new program was designed and implemented in FY16 to familiarize officers with the unique challenges they may face in domestic violence situations. The course covers topics such as the dynamics of abusive relationships, officer safety concerns, conducting victim interviews, and assisting children and other witnesses. The course explores proper evidence collection and documentation, with a special section on photographing the victim and the suspect. Up-to-date information on Laura's Law and Laura's card is provided.

**“This course is an excellent resource for the instruction of entry level officers. Thanks CJI for developing training that is online that enables agencies that may not have the resources to provide valuable tools into the hands of officers.”**

## COMING SOON...

*Human Trafficking Awareness ONLINE* and *Use of Force ONLINE* are scheduled for launch in FY17.

The U.S. Department of State estimates that over 14,000 victims are trafficked into the U.S. annually; more than half of these victims are children. *Human Trafficking Awareness ONLINE* will define human trafficking, distinguish between trafficking and smuggling, and review the Trafficking Victims Protection Act of 2000 as well as the Arkansas Trafficking Statutes. Victims of trafficking are largely hidden from sight by the nature of their condition, which leads to victims being overlooked when they appear in plain sight. This 3-hour course will raise awareness of this hidden problem.

Officers are required to use only that amount of force that is reasonably necessary to make an apprehension. When excessive force is used, the officer, as well as the agency, may be held liable. *Use of Force ONLINE* will emphasize case law and legislation that defines the amount of force that is lawfully available to officers as well as what constitutes excessive force. Case scenarios involving the use of force, deadly force, and high-speed pursuits will reinforce key points. The stages of the Force Continuum will be included. De-escalation techniques, designed to help officers improve communication, slow a situation down, and achieve a good outcome, will be emphasized.

## ONLINE COURSES CURRENTLY OFFERED

- Animal Fighting/ Animal Cruelty Investigations ONLINE
- Domestic Violence ONLINE
- Ethics for Law Enforcement ONLINE
- Foundations of Supervision and Leadership ONLINE
- Law Enforcement Response to Persons with Behavioral Health Issues ONLINE
- Principles of Supervision and Leadership ONLINE
- Racial Profiling ONLINE
- Introduction to Sexual Assault Investigation for the Rural Investigator ONLINE
- Introduction to Sexual Assault Investigation for the Rural Executive ONLINE
- Crime Scene First Responder for the Uniformed Officer ONLINE
- Crime Scene Investigation ONLINE
- Autism Spectrum Disorders: Law Enforcement Response ONLINE
- Identifying and Preventing Bullying ONLINE
- School Safety Refresher ONLINE
- School Site Safety Assessment ONLINE
- The Arkansas Methamphetamine Challenge for Law Enforcement Executives ONLINE
- Drug Endangered Children Awareness ONLINE
- Methamphetamine Awareness, Identification, and Safety for First Responders ONLINE
- Methamphetamine Awareness, Identification, and Safety for Parole and Probation ONLINE
- Methamphetamine Investigations ONLINE

## CJI's Distinguished Programs

CJI features distinguished programs designed to provide in-depth education and training to Arkansas officers at all levels of law enforcement.

### School of Law Enforcement Supervision

The *School of Law Enforcement Supervision (SLES)*, specifically designed for first-line supervisors and other police managers, focuses on advancement and career building of law enforcement professionals. This four-week course is scheduled one week per month over a four-month period.

Course topics are continually evaluated and carefully selected to ensure SLES is meeting the needs of leaders in the field. Participants are required to successfully complete a written examination at the conclusion of each week. Test questions are drawn from lectures, course texts, and outside reading assignments. Additional requirements include an oral presentation and preparation of a research paper on a topic relevant to a law enforcement supervisor. Distinguished lecturers recognized as experts in their profession and other exceptional speakers provide the instruction in this class. Two sessions of the School of Law Enforcement Supervision are held yearly.

**A total of 81 participants representing 43 different agencies in the State graduated from CJI's FY16 session of SLES.**



### ARKANSAS LEADER

The ARKANSAS LEADER program was designed specifically for law enforcement executives and other leaders within the criminal justice system. This distinguished program aims to emphasize and enhance executive skills that equip leaders with the management and ability to develop strategies and accomplish the goals of their agency or department. Nationally recognized speakers are selected to ensure law enforcement executives receive information that transcends state boundaries while imparting information for tackling problems impacting our society today.

The ARKANSAS LEADER program is jointly sponsored by the Criminal Justice Institute and the Federal Bureau of Investigation.

**In FY16, 52 law enforcement executives from 33 departments and agencies participated in the program. This was the largest session of ARKANSAS LEADER to date.**

## Crime Scene Technician Certificate Program

CJI's nationally unique Crime Scene Technician Certificate Program (CSTCP) is comprised of the six fundamental components of crime scene investigations through specialized coursework. These topics include *Crime Scene Photography; Latent Print Processing; Impression Evidence; Biological and Trace Evidence; Crime Scene Sketching, Note Taking, and Report Writing; and Crime Scene Investigation*. Each session includes lectures on the theory behind each basic element of crime scene investigation and requires the completion of practical exercises and written tests to reinforce the skills necessary to examine and process physical evidence found at a crime scene.

Upon completion of all six components, participants meet the requirements necessary for certification as a Crime Scene Investigator.

**In FY16, 22 investigators graduated from this program. Since its inception in 1999, 361 investigators representing 122 Arkansas agencies have completed this program and acquired the skills necessary to identify, document, collect, and preserve physical evidence helping to solve more crime in their community.**

## Narcotics Officer Certificate Program

It is estimated that 45% of all crimes committed in a community are drug-related. Officers are constantly working to rid our cities and counties of these crimes, although this often proves to be a tremendous challenge due to the secretive nature of the drug world. When officers are assigned to illicit drug enforcement activities, they are not always knowledgeable on the complexities of drug investigations. Often, officers learn on-the-job as they perform their assigned responsibilities burdening the agency with training while at the same time carrying out enforcement activities.

To assist Arkansas law enforcement agencies meet their need for trained personnel, CJI offers the Narcotics Officer Certificate Program (NOCP) provides specialized training to officers performing narcotics duties. This program provides participants with foundational knowledge and skills needed to conduct effective narcotics investigations. NOCP consists of five, three-day courses delivered once a month. To successfully complete the program, participants are required to attend all five components and pass all examinations.

**In FY16, 20 law enforcement officers completed this program. To date, 16 sessions have been completed with 331 graduates representing 154 different communities across the State.**

## Creating Strong Leaders: CJI's Law Enforcement Management Division

### CJI's **Law Enforcement Management**

**Division (LEMD)** understands that a career in law enforcement often puts officers in the public's eye. This spotlight can highlight conflict and evolving social change. In an effort to assist law enforcement officers and managers in better protecting and serving citizens, LEMD delivers courses each year that give law enforcement personnel the opportunity to hone their existing skills, better understand our changing society, and promote growth in occupational knowledge. Our agency's mission to make communities safer, one officer at a time, is our guiding principle when developing classes.

LEMD's face-to-face courses are scheduled at locations across the State. Our goal is to comply with the expressed needs of Arkansas law enforcement officers. Course selections cover a variety of topics that aim to promote professional development. For the convenience of officers, some trainings are offered in both traditional classroom settings and online.

LEMD continues to offer course selections that cover a variety of topics. Professional development for law enforcement officers is a career long commitment. To assist in fulfilling that objective, LEMD offers numerous training opportunities. Each class is specifically designed to give law enforcement officers the tools they need to build strong careers. Additionally, this division aims to meet the expressed needs of officers who may range from those who are beginning their careers to executive managers.

**In FY16, LEMD presented 61 classes at 31 different locations across the State.**

**LEMD classes were attended by 2,473 officers.**

### **NEW COURSES DELIVERED BY LEMD IN FY16 INCLUDED:**

- Child Abduction Response Team Training
- Early Intervention Programs
- Homicide Investigations
- Lethality Assessment Programs
- Leaders Without Titles
- Public Integrity Investigations
- Sexual Assault Investigations
- Social Media and Emerging Applications: Investigative Potential and Issues
- Traffic Accident Reconstruction

## **LEMD PARTNERSHIP: The Criminal Justice Institute and the Bentonville Police Department**

*Leaders Without Titles* was the result of a successful partnership between CJI and the Bentonville Police Department. The class, held in honor of Chief James Allen, was made possible through the efforts of both agencies and a grant from Wal-Mart. The course aimed to identify the attributes of influence necessary to realign leadership practices in organizations and identify practices that may be introduced in organizations to encourage employees at all levels to demonstrate leadership potential.

The instructor, Dr. Stephen Sampson, stressed that leadership is more than a function of position and that adopting sound practices can help personnel develop leadership skills, whether they have the title or not. Thanks to the Bentonville Police Department and the grant funded by Wal-Mart, 169 certified officers and civilians benefited from of this valuable training.

## **Tackling Social Media**

Social media has become an increasingly important part of our society. Law enforcement personnel should know how popular social media sites can aid their efforts to investigate crimes and keep communities safe.

On September 16, 2016, CJI presented a new class, *Social Media and Emerging Applications: Investigative Potential and Issue*. This interactive presentation gave an overview of the latest trends and traps in computer forensics, including recent developments in mobile search and seizure and the growing challenges of mobile, network, and cloud forensics.

## **Sexual Assault Investigations**

On July 22, 2015, CJI delivered *Sexual Assault Investigations*, a 14-hour traditional class to enhance officers' knowledge and skills when responding to sexual assault investigations.

Officers learned about victim trauma response and its impact on the investigation, allowing officers to better understand how to work with victims to successfully investigate a sexual assault case. Officers discussed victim interviewing and investigative techniques and correctly collecting evidence to build successful cases for prosecution. They also reviewed Arkansas and Federal sexual assault laws and classifications to gain a better understanding of the complexities of sexual investigations and the necessary elements of proof. Lastly, officers learned the importance of developing partnerships with advocacy services to more effectively assist victims of sexual assault.

## **Lethality Assessment Program**

Lethality assessment programs were designed to help prevent domestic violence homicides and serious injuries. To assist law enforcement officers, domestic violence program decision makers, and trainers learn more about lethality screens, *Lethality Assessment Program (LAP)* was delivered twice in FY16 by the Criminal Justice Institute in partnership with the Lethality Assessment Program of the Maryland Network Against Domestic Violence.

Properly administering the lethality screen, along with statistics and information on risk factors were discussed. Additionally, the course provided information on hotline calls, ideal follow-up procedures, and protocols for ensuring the success of the Lethality Assessment Program.

## Enhancing Investigations: CJI's Forensic Sciences and Computer Training Division

CJI's **Forensic Sciences and Computer Training Division (FSCTD)** provides training and education opportunities to Arkansas law enforcement personnel to enhance their knowledge, skills, and abilities through coursework and practical application in forensic science and computer applications.

**In FY16, FSCTD  
presented 33 programs.**

**631 participants attended  
CJI Forensic Science and  
Computer Programs.**

### Forensic Sciences Program

CJI's Forensic Sciences Program provided training and education opportunities for law enforcement personnel in the identification, documentation, collection, and preservation of physical evidence—an asset to any law enforcement agency. Proper photographic techniques, concise evidence processing procedures, and scene management skills are also essential for effective crime scene work. Law enforcement personnel can acquire the expertise needed to effectively perform their crime scene investigative responsibilities through introductory, specialized, and advanced courses, thereby equipping them to solve more crimes and to make their communities safer.

The following introductory classes were offered in crime scene topics: *Basic Crime Scene Processing*, *Basic Digital Photography*, *Crime Scene Courtroom Testimony*, *Crime Scene First Responder for the Uniformed Officer ONLINE*, and *Crime Scene Investigation ONLINE*. Other classes were offered to further crime scene investigators' and law enforcement's expertise through these



specialized subject matter courses: *Advanced Management of Evidence and Recovered Property, Bloodstain Pattern Documentation, Bloodstain Pattern Analysis, Crime Scene Interpretation and Reconstruction, Crime Scene Techniques and Investigation, Recovery of Human Remains, Shooting Scene Investigation, and Using Forensic Light Sources.*

FSTCD looks forward to launching five new classes in FY2017. These include: *Cold Case Investigations, Scene PD, Sexual Assault Investigations, Smartphone Applications for Crime Scenes, and Sudden Unexplained Infant Death Investigations.*



## **CJI's Computer Training Program**

CJI's Computer Training Program assists law enforcement personnel in acquiring the knowledge and skills necessary to effectively and efficiently utilize new administrative and case management technology. CJI's computer software programs teach participants to build reports, worksheets, presentations, graphs, charts, tables, and databases through hands-on, step-by-step instruction.

During FY2016, FSCTD introduced *Microsoft Outlook/Windows 7 Tips & Tricks*, developed to enhance participants knowledge of Microsoft Outlook as personal Information management system. The class also demonstrates a variety of shortcuts and techniques that assist the participant to be much more efficient with everyday tasks in Windows and its applications, which will save time and enhance computer skills.

Additionally, a mobile computer lab was utilized to provide courses to facilities outside of Central Arkansas. Computer courses offered in FY2016 included: *Advanced Microsoft Excel, Advanced Microsoft Word, Using Microsoft Excel, and Using Microsoft Word.*

CJI continues to partner with the Arkansas State Police and ICAC (Internet Crimes Against Children) as an ICAC affiliate to deliver much needed computer training. *Cell Phones as an Investigative Tool* was offered and we look forward to the updated *Computer Fast Forensics* course in FY2016, which will equip these students to accomplish a basic level of forensic recovery and analysis.

## Eradicating Meth: CJI's Illicit Drug Training Initiative

CJI's **Illicit Drug Initiative** provides training to law enforcement personnel to assist them with their drug enforcement activities. Narcotics enforcement takes place in an ever-changing world created by drug abusers, traffickers, and distributors. To be effective in combatting illegal drug activities, law enforcement must stay up-to-date on the changing dynamics of the drug trade and its clientele.

With the restrictions on over-the-counter pseudoephedrine sales, the number of clandestine labs has decreased over the years; however, methamphetamine continues to be the illicit drug of choice for many in Arkansas. The supply of meth entering the state comes primarily from Mexico, California, and the southwestern states. Traffickers and local distributors adjust their methods for transporting the illegal substance to avoid detection by law enforcement, such as transporting meth in a liquid form and crystallizing it once the drug reaches its destination.

The appearance of liquid meth in Arkansas resulted in the need to inform law enforcement of this development. To meet this need, CJI provided a new course entitled *Liquid Meth and Conversion Lab Investigations* during FY16. This course covered the chemical process used for converting liquid meth, the types of containers used for transport, the officer safety concerns of encountering this form of methamphetamine, and the investigative process. Case examples with numerous photographs were shown to reinforce the information presented.

**In FY16, CJI presented  
30 courses through the  
Illicit Drug Training Initiative.**

**These courses were  
attended by 779 officers.**



Another new course, *Surveillance for Rural and Urban Officers*, was also presented in FY16. The DEA 2016 National Drug Threat Assessment states that drug traffickers and distributors have begun to move their operations to rural and suburban areas with the hope of avoiding law enforcement interdiction efforts. This course focused on the surveillance of suspected targets in rural and urban environments. Officers were shown how to conduct covert and overt surveillance operations in order to collect the vital intelligence needed to assist their investigations. Physical surveillance by vehicle, foot, and public transportation was emphasized through interactive scenarios using role players. Counter-surveillance techniques were also taught to 28 participants.

As new drugs emerge for illicit use or old drugs return, officers must be prepared to meet the challenges the use and abuse of these drugs present to their safety as well as to the well-being of their community. Through our FY17 illicit drug course offerings, CJI can help meet the need for training on trends and issues impacting Arkansas law enforcement.

Additionally three new courses will be delivered in FY17 to assist narcotics officers with drug informants, search warrants, and the developing problem of heroin use and abuse.

**Funding for these courses is provided by the Special State Assets Forfeiture Fund and the U.S. Department of Justice, Office of Community Oriented Policing Services.**

## COMING IN FY 2017:

### **Development, Management, and Control of Drug Informants**

This program will focus on recruitment, documentation, motives, control, legal issues, and other pertinent issues regarding confidential informants and cooperating witnesses. The do's and don'ts of the case agent and the informant's relationship will be a key topic of this training. Participants will be able to identify potential informants, develop informants, and properly and safely manage informants.

### **Planning and Executing Search Warrants**

This program will provide classroom presentations and scenario-based training in operational planning and execution of search and seizure warrants. Attendees will learn and discuss the utilization of various forms of intelligence as well as the physical logistics needed to safely conduct a police operation, specifically enforcement actions such as the execution of search and seizure warrants. A team driven practical exercise will be conducted to reinforce intelligence gathering and planning.

### **Heroin: Combating, Investigating, Preventing the Plague of Heroin in your Community**

Heroin is affecting many communities, youth and adults alike, across the U.S. with no indication of slowing down. A lack of resources and training has left law enforcement, communities and their medical personnel desperately attempting to combat the plague of heroin as it affects many members of their communities. This training will provide strategies that can assist in combating, investigating and preventing the plague of heroin and the devastation it is causing across the U.S.

## The Drug Endangered Children Initiative

Each year the health, welfare and future of hundreds, if not thousands, of Arkansas children are jeopardized by caregivers who use, distribute, or produce illicit drugs. While law enforcement, social services, medical, judicial, and educational professionals are committed to assisting the children affected by illicit drug activities, there is an absence of multidisciplinary national strategies for the comprehensive identification and intervention on behalf of drug endangered children and their families.

The **Drug Endangered Children (DEC) Initiative**, implemented by the Criminal Justice Institute in partnership with the Arkansas Alliance for Drug Endangered Children, benefits children and families in the State who are impacted by drug abuse each year. This initiative is assisting in the development of a sustainable, effective, and efficient evidence-based drug endangered children program for Arkansas. Helping drug affected children and their families break the cycle of child and drug abuse will contribute to enhancing the quality of life and economic future in local communities across the State.

CJI has developed and delivered training that focuses on facilitating deep collaboration between law enforcement and social service professionals to benefit DEC and their families. Since 2005, 2,053 professionals have been trained through local trainings or statewide conferences.



**Since the inception of the DEC program, Arkansas law enforcement and social service professionals in 75 counties have received early identification and collaboration training.**

**In February 2016, CJI implemented four pilot projects designed to broaden the professions involved in identifying and intervening on behalf of drug endangered children, to include law enforcement, social services, schools and community correction. The four pilot communities are Benton/Saline County, Hot Springs/Garland County, Blytheville and White County.**

*Through a collaboration with the Arkansas Department of Children and Family Services, three additional counties will be engaged in FY17. This program is currently funded by the Office of Community Oriented Policing Services, U.S. Department of Justice.*

## Improving Highway Safety: CJI's Traffic Safety Office Programs and Resources

The Criminal Justice Institute continued to provide highway safety training programs and promote national safety initiatives through grant funds received from the Arkansas State Police Highway Safety Office in FY 2016. With these funds, law enforcement officers and others throughout the State received training on impaired driving related to alcohol and other drugs, and occupant protection programs. In addition, two national safety campaigns involving impaired driving and occupant protection mobilizations were promoted.

### Traffic Safety Law Enforcement and Prosecutor Training Project

This project is in its 26th year with CJI providing training to law enforcement officers on Standardized Field Sobriety Testing (SFST) and Traffic Occupant Protection Systems (TOPS) programs. Other programs have since been added:

- **Advanced Roadside Impaired Driving Enforcement (ARIDE)**
- **SFST Refresher program**
- **Drug Evaluation and Classification (DECP) program**—also known as the *Drug Recognition Expert (DRE) program*
- **Drug Impaired Driving**

**In FY16, CJI's Traffic Safety Program trained 1,190 officers from 258 different agencies.**

Due to the importance of providing quality instructors for these programs, instructor training was provided for the SFST and DRE programs. Training is conducted using curricula developed by the National Highway Traffic Safety Administration (NHTSA) and the International Association of Chiefs of Police. Departments statewide then allow their instructors to instruct both the SFST and DRE courses at no cost to the Traffic Safety Program. CJI is tremendously grateful for their contributions in helping make Arkansas roads and highways safer.

Once again, in cooperation with the Prosecutor Coordinator's Office, CJI hosted a Law Enforcement/Prosecutor Impaired Driving Seminar for 142 participants. This seminar provided updates on impaired driving laws in the State and also elicited comments related to detecting, arresting and prosecuting impaired drivers. A part of the Seminar included topics on the DRE program. National speakers provided information on changes to the DRE curriculum, prescription drug abuse and research on emerging drugs.

## **Officers Honored for DWI and Seat Belt Enforcement**

In cooperation with the Arkansas State Police Highway Safety Office, CJI hosted the 16th Annual DWI and Occupant Protection Awards Banquet. Forty seven (47) officers from 26 agencies were recognized for their efforts in enforcing impaired driving and occupant protection laws as part of the selective traffic enforcement project program. These 47 officers were nominated by their respective agency and the agency was awarded either a radar unit or a passive alcohol sensor. The officers received a certificate of recognition for their work.

## **Law Enforcement Liaison (LEL) Project**

This project focuses on the promotion of the national safety campaigns—Click It Or Ticket (CIOT) and Drive Sober Or Get Pulled Over (DSOGPO)—to law enforcement agencies by two law enforcement liaisons at CJI. The CIOT campaign focuses on enhanced enforcement and public education of all traffic laws with an emphasis on occupant protection laws around the period of Memorial Day. Accordingly, the DSOGPO campaign focuses on enforcement and public education of impaired driving laws around the period of Labor Day.

During the year, the LELs visited over 325 agencies, soliciting participation in these campaigns and providing law enforcement agencies statewide with information regarding CJI and the training programs offered. Those visits resulted in 187 agencies participating in the CIOT campaign while 116 agencies

participated in the DSOGPO campaign. Portable breath testing devices and radar units were provided to selected agencies that sent in documentation of their efforts during these campaigns.

## **Working With State Training Academies on Highway Safety**

The CJI continues to assist SFST/TOPS training at all Arkansas Law Enforcement Training Academies. During the year, 458 officers were trained at the Arkansas Law Enforcement Training Academy (ALETA), Northwest Arkansas Law Enforcement Training Academy and Black River Technical College Training Academy. This comprised 38% of all officers trained in SFST/TOPS during the year. All of these academies now use the NHTSA-approved SFST/TOPS curricula as part of their basic school.

In addition, ALETA in East Camden hosted its first nine day Drug Recognition School that provided training to 15 officers.

## Keeping Arkansas Schools Safe: CJI's Safe Schools Initiative Division

CJI's **Safe Schools Initiative Division (SSID)** was established to assist in creating and maintaining a safe learning environment for Arkansas children. With funding from the U.S. Department of Justice, Office of Community-Oriented Policing Services (COPS), the Criminal Justice Institute created the **Arkansas School Resource Officer Program** to offer uniform school safety training for SROs, school personnel, school security officers, and juvenile court personnel aimed at increasing their knowledge and skill set on school safety issues. Additionally, the program has created and provides educational resources that enhance decisions regarding safety issues.

### Civilian Response to Active Shooter Events (CRASE)

With funding provided by the Arkansas Attorney General's Office, CJI began providing the CRASE training to schools and school districts throughout the state. The CRASE course is designed and built on the Avoid, Deny, Defend strategy. This training, which has been modified to reflect the needs of schools, provides strategies, guidance and a plan for surviving an active shooter event. Topics include the history and prevalence of active shooter events, the role of professional guardians and civilian response options. This training includes both classroom presentations and realistic scenarios which allow school personnel to participate in hands-on drills. In FY2016, CJI provided this training to over 1,800 school personnel.

**In FY16, 2,541 attendees participated in CJI's Safe Schools Initiative.**

**58 programs were delivered across the State.**



## **Learning from the Teen Brain to Improve Bullying Prevention, School Culture and Safety**

New research using modern medical imaging techniques allows us to look into young brains. Results of these studies provide adults charged with learning, safety, and climate at school with new understandings of the challenges and opportunities offered by teen brain development. This knowledge also recommends practical ways for school resource officers and educators to improve student decision-making and to prevent bullying and risky behaviors.

In this course, participants are introduced to the adolescent brain and three critical maturation processes for peer relationships and moral judgment: the brain's "CEO," its "alarm system," and the critical years in early adolescence when students map out their adult brains. The challenges and opportunities of brain biology in adolescence call for protective student relationships with parents, school personnel, and peers to redirect potential bullies and build resilience in potential targets.

School resource officers and other school personnel can apply this new knowledge to their teaching and prevention programs to improve their connections with students and to enhance overall school safety.

## **Changing the School Climate One Leader at a Time**

While much focus has recently been given to the physical safety of school campuses, the social or emotional safety of the school campus is not always given as much attention. The climate on a school campus can have a significant impact on the safety of that campus as well.

School climate can be enhanced on any campus through the building of positive relationships with staff, students, parents and community members. This class is a dynamic and collaborative presentation which was developed by a school administrator and a school resource officer. Topics include effective use of the SRO triad concept, strategies for building positive relationships with students, the importance of community events and their impact on the school and the evolution of social media and its effects on the students and climate of the school. This presentation also focused on ways to develop student leaders, one leader at a time, from students displaying "at-risk" or "troubled" behaviors.

## **TO SERVE & INSPECT: Digital Challenges for School Resource Officers**

In today's wired world, school resource officers face new challenges in the school setting. This course provides an overview of the legal trends and constitutional issues governing the investigation of school misconduct in a wired world. Areas that are addressed include search and seizure of digital devices, identification and response to digital threats (text messages, Facebook, WhatsApp, Secret, Whisper, Yik Yak, etc.), issues arising out of undercover investigations in the school environment and tools and resources for addressing cyberbullying and sexting.

The potential cybertraps faced by school resource officers are addressed. These potential cybertraps include possible mishandling of digital contraband, personal cybertraps arising out of the misuse of digital devices, online resources, and apps, workplace cybertraps arising out of the misuse of school resources and avoiding inappropriate electronic communications with students.

## **11th Annual Arkansas Safe Schools Conference**

The 11th Annual Arkansas Safe Schools Conference was held June 29–July 1, 2015, at the Wyndham Riverfront Hotel in North Little Rock. The event is held each year to equip school resource officers, administrators, counselors and educators with information regarding some of the most imminent threats to school safety. The theme for this year's conference was *"Going the Extra Mile...Protecting Your School and Our Future."*

CJI was once again honored to co-host this event with the Arkansas Safe Schools Association, the Arkansas Attorney General's Office, the Arkansas Department of Education and the Arkansas Department of Human Services. The 2015 Safe Schools Conference was attended by over 300 law enforcement and educational professionals.

During the conference, CJI presents Safe Schools Leadership Awards to recognize and give honor to those who have had a positive impact on their school community and have demonstrated support for a safe and positive learning environment in their schools.

### **The 2015 Leadership Award Winners:**

**Safe Schools Leadership Award for Chief/Sheriff**  
**Chief Mark Kizer, Bryant Police Department**

**Safe Schools Leadership Award for Education Administrator**  
**Principal Rachel Rasburry, Bryant School District**

**Safe Schools Kool Aid "SRO of the Year" Award**  
**Sergeant Chris Salley, Siloam Springs Police Department**

## Protecting the Technical Infrastructure: CJI's Cyberterrorism Defense Initiative (CDI)

Cyberterrorism threats to our nation's technical infrastructure are real and ongoing. Computers and servers in the United States are the most aggressively targeted information systems in the world. Each year the attacks increase in severity, frequency, and sophistication. As our nation's critical infrastructure grows more reliant on information technologies, it also becomes more exposed to cyberterrorism attacks, both foreign and domestic. These attacks are a threat to our nation's economy, public works, communication systems, computer networks, and all other critical infrastructure.



**Since 2004, CJI's CDI program has delivered 277 courses and trained 5,119 technical personnel in 32 states and 1 U.S. territory.**

CJI's Cyberterrorism Defense Initiative is presently providing two courses at no cost to technical personnel working within our nation's critical infrastructures. CDI training prepares course participants to prevent or greatly reduce the risk of a cyber-attack against their computer networks, and effectively respond to, mitigate, and recover from any type of cyber based attack.

The two courses, *Comprehensive Cyberterrorism Defense (CCD)* and *Cyberterrorism First Responder (CFR)*, are certified by the U.S. Department of Homeland Security. Sixteen (16) of these courses were delivered in eight (8) states during fiscal year 2016, and a total of 354 individuals were trained. Additional training will be delivered at various locations throughout the country during FY 2017.

In addition, CJI is developing a new course entitled *Cybersecurity Proactive Defense*. Once certified, this course will also be made available to technical personnel throughout the country.

**For more information about each course and course locations please visit our website at:  
[www.cyberterrorismcenter.org](http://www.cyberterrorismcenter.org)**

## The National Cybersecurity Preparedness Consortium: Defense Against Cyberattacks and Intrusions

The Criminal Justice Institute, the University of Texas at San Antonio Center for Infrastructure Assurance and Security (CIAS), the University of Memphis' Center for Information Assurance, the Texas A&M Engineering Extension Service, and Norwich University Applied Research Institutes have been awarded a \$3 million grant by the Department of Homeland Security's Federal Emergency Management Agency (FEMA) to help better prepare the country to defend itself against continuous cyberattacks and intrusions. The Criminal Justice Institute is the lead agency on this grant.

These five universities, all members of the National Cybersecurity Preparedness Consortium (NCP), will work in partnership to develop numerous training products on cybersecurity over the next three years. These include web-based training programs as well as hands-on and scenario-based training. The Consortium is organized around the Community Cyber Security Maturity Model (CCSMM) that emphasizes cybersecurity as being the responsibility of the "whole community." This includes public/private sector technical personnel as well as any individual within the community who accesses the internet or a computer network.

Their programs have reached individuals in all 50 states, garnering Consortium member's widespread recognition among state and local government leaders and information technology departments, federal, state, and local law enforcement agencies, colleges and universities, training academies and other related organizations throughout the U.S.

**Since 2004 NCP members have developed and delivered DHS/FEMA certified online and face-to-face training courses and trained more than 60,000 participants nationwide.**

As part of this effort, CJ's **Cyberterrorism Defense Initiative (CDI)** is continuing to update and deliver two of its courses: *Comprehensive Cyberterrorism Defense (CCD)* and *Cyberterrorism First Responder (CFR)*. Both courses provide counter-cyberterrorism training to technical personnel working within our nation's critical infrastructures. CCD provides course participants with the hands-on expertise necessary to defend communication and data networks from cyberterrorism events. CFR is designed to prepare first responders to effectively and efficiently act to counter any type of cyber-based terror attack against our nation's internet, communications, and network-based infrastructure.

Hands-on lab applications simulate cyberattacks, introduce participants to available tools to use in their prevention and response efforts, and provide participants with an opportunity to apply what they have learned in a real world environment. The training enhances the abilities of cyber first responders to prevent, protect against, respond to or recover from any type of cyberattack.

## Expanding CJI's Programs Nationally: The National Center for Rural Law Enforcement



The Criminal Justice Institute established the **National Center for Rural Law Enforcement (NCRLE)** to extend needed programs and services nationally. Through federal funding, the NCRLE offers training and professional development opportunities designed specifically to benefit rural and tribal communities. All of the programs developed through the NCRLE also expand the training and professional development opportunities for Arkansas law enforcement professionals serving rural communities. Programs held in FY16 include:

- **Sexual Assault Training for Rural Law Enforcement Personnel**



# Sexual Assault Training for Rural Law Enforcement

The **Sexual Assault Training for Rural Law Enforcement Project** is funded by the Office on Violence Against Women (OVW), U.S. Department of Justice (USDOD). Through this project, the NCRLE offers no-cost online sexual assault curricula to law enforcement investigators and executives in rural areas nationwide.

One of the primary obstacles in rural law enforcement is the lack of training programs specific to the needs of the rural officer. This program's curriculum addresses the unique position of the rural officer by acknowledging the many roles most rural officers play in their area such as: officer, first responder, crime scene technician, and investigator. The assistance that law enforcement agencies provide to crime victims after a crime occurs is critical—particularly because it may be the only contact that victims ever have with the criminal justice system. Due to the isolation, geographical distances, and limited resources available to law enforcement agencies in rural areas, the challenge of meeting the needs of victims is even greater. Although no two rural communities are exactly alike there are circumstances that when present can affect the management and investigation of sexual assaults. For many victims in rural locations the lack of anonymity and fear of the loss of case confidentiality prevent them from reporting assaults.

Furthermore, the National Sexual Violence Resource Center reports the higher rate of familiarity among rural members increases the likelihood that the perpetrator of a sexual assault will be an acquaintance rather than a stranger. The 2010 National Intimate Partner and Sexual Violence Survey reported that 51.1% of women reported being raped by an intimate partner, and 40.8% reported being raped by an acquaintance. The statistics noted above indicate the increased likelihood that the officers investigating sexual assault crimes in rural areas are familiar with both the victim and the offender. The online Sexual Assault Training for Rural Law Enforcement prepares investigators and executives to overcome these barriers encountered during sexual assault investigations.

In its first year, online deliveries of Sexual Assault Training for Rural Law Enforcement Investigators were completed by a total of 434 national participants. These participants were from Arkansas as well as Alaska, California, Iowa, Kansas, Louisiana, Mississippi, Missouri, Montana, Nebraska, Nevada, New Mexico, New York, North Carolina, North Dakota, Oklahoma, South Dakota, Vermont, and Wyoming.

---

*This project was supported by Grant No. 2011-TA-AX-K016 awarded by the Office on Violence Against Women, U. S. Department of Justice. The opinions, findings, conclusions, and recommendations expressed in this publication/program/exhibition are those of the author(s) and do not necessarily reflect the views of the Department of Justice, Office on Violence Against Women.*

## **Introduction to Sexual Assault Investigation for the Rural Executive ONLINE**

During FY16, development of the online course *Introduction to Sexual Assault Investigation for the Rural Executive* was completed and the course was delivered seven times. This 18-hour online course provides a foundation for rural executives to formulate or enhance their agency's response to sexual assault in their communities.

Rural law enforcement executives have the opportunity to have a significant influence on those they supervise and on their community's attitude toward sexual assault. They are responsible for creating and maintaining an environment that supports a victim-centered response to sexual assault. Responding appropriately to a sexual assault may involve many people from different agencies, all with different responsibilities to the victim. This course emphasizes a victim-centered approach, in which all agencies involved in the investigation work as a team.

*"This has given me a better insight on how to approach the victim interview and how important it is to provide the necessary support for the victim in order to help facilitate a successful case. "*

*"In a rural setting we are not exposed to media very often. The focus on media was very helpful. I also enjoyed the prosecutor's perspective. It shows how information can be gathered to compile successful cases. I also enjoyed the information on how to increase victim cooperation, as this has been a struggle for our department."*

## **Introduction to Sexual Assault Investigations for the Rural Investigator ONLINE**

During FY16, the online course *Introduction to Sexual Assault Investigation for the Rural Investigator* was delivered twelve times. This 21-hour course is designed to enable rural officers to better understand the impact of sexual assault upon victims as well as apprehend the offender.

The curricula includes recognizing victim trauma, understanding the medical-forensic exam process, using effective victim interviewing techniques, alcohol/drug facilitated sexual assault, suspect interview and interrogation, and strategies for investigating and preparing sexual assault cases for prosecution. Scenarios are included to enhance the information given as well as videos with audio narration.

*"I like that this course covers all aspects of a sexual assault from law enforcement to the prosecutor. The interviewing and interrogation information was very useful. This course just seemed to have more information that was practical and useful."*

*"It has given me an understanding that I did not have before so when I am assigned to look into these cases I will know how to do it in the proper manner and the knowledge of how to treat the victim upon reporting."*

## A Year in Review: Highlights from FY 2016

### **5th Annual Arkansas Prescription Drug Abuse Summit**

The abuse of prescription drugs is a serious public health problem in our state and throughout the country. To address this growing epidemic, the **5th Annual Arkansas Prescription Drug Abuse Summit** was held at the Hot Springs Convention Center on November 3, 2015, with almost 500 law enforcement officers, medical professionals, pharmacists and educators in attendance.

Hosted each year by the Criminal Justice Institute, the Arkansas Attorney General's Office, the Arkansas Office of the Drug Director and the Arkansas State Board of Pharmacy, the Summit is a free training and educational opportunity that allows participants to hear from experts in the field concerning the latest information about prescription drug abuse, prevention and treatment. We are grateful to all of our partners for making this Summit successful and for the impact this will have on the quality of life in communities across Arkansas.



### **Select CJI Programs Are Now Available to Arkansas Non-Commissioned Correctional Officers, Jailers, Detention Center Personnel and Non-Sworn Law Enforcement Personnel**

For many years, CJI has received requests to make more classes available to non-commissioned correctional officers, jailers, detention center personnel and non-sworn law enforcement professionals. In response, the University of Arkansas Board of Trustees approved a fee-structure allowing CJI to expand the catalog of courses that are available to these vital members of the law enforcement community.

The expanded availability of these programs is an important step in our mission to make communities safer by supporting law enforcement professionals through training, education, resources and collaborative partnerships. Some courses are available at no cost while others have a small fee.

## **Child Abduction Response Teams (CART)**

### **Local, State and Federal Agencies Join Forces To Form and Certify Teams Across the State**

The Criminal Justice Institute, in partnership with the Arkansas State Police and with funding from the Arkansas Attorney General, after months of planning, coordinated the effort to bring the initial Child Abduction Response Team (CART) training to Arkansas in October, 2015. Twelve teams have been formed across all of Arkansas, consisting of state, federal, and local law enforcement, along with key community partners, for rapid response to missing child and abducted child situations. This initial 3 ½ days training was the first in a series of required training to have the teams certified and training will continue until the teams are officially certified.

CJI and the FBI also held three one-day training sessions at Washington County, CJI, and Paragould in May, 2016, to provide Investigative Response Training in the FBI's Child Abduction Response Deployment protocol for CART law enforcement personnel and other investigative personnel.

Additional training will include Leadership for Missing and Abducted Children, Investigative Strategies for Missing and Abducted Children, Canvassing, Search, and Recovery Strategies for Abducted Children, (scheduled for FY17), and table top exercises for the teams.

Upon completion of all required training, along with MOU and CART policy implementation, the teams will be qualified by the U.S. Department of Justice to be certified CARTs. Arkansas is on track to be the first state in the nation to have teams certified on a statewide basis.



## **Laura’s Law Provides New Resources to Victims of Domestic Violence**

“Laura’s Law” requires Arkansas police officers responding to domestic violence incidents to ask victims a set of questions that help evaluate their risk of being killed by abuse, such as whether the offender has ever used a weapon against the victim or controls most of the victim’s daily activities. The assessment aims to help identify victims in severe danger who need intervention and provide them with information about needed resources. Police will also present victims with a “Laura’s Card,” a document listing their rights and contact information for local prosecutors and shelters.

Law enforcement agencies responding to crime incidents are now required to inform victims in writing of their victim’s rights. Officers **MUST** inform victims of the availability of services: medical, housing, counseling, financial, social, legal, and emergency services. In addition, officers **MUST** inform victims about how to obtain orders of protection, how to access public records related to the case, and about the Arkansas Crime Victims Reparations Board (including the address and phone number).

Laura’s Law is named after three women affected by domestic violence. They include Laura Aceves, a Eureka Springs woman who was killed by her ex-boyfriend in 2012, and her mother, Laura Ponce, who has since become an advocate for domestic violence victims. The bill and the name of “Laura’s Card” were also inspired by victims’ rights advocate and domestic violence survivor Laura Webb, who was nearly killed by her husband in 2012.

The Criminal Justice Institute created a resource page on our website ([www.cji.edu](http://www.cji.edu)) to provide information to law enforcement on Laura’s Law and Laura’s Card, including resources you need to ensure your agency is in compliance with this legislation and victims are provided with potentially life saving information. CJ continues to update this page as information is sent to us.



### **ADDITIONAL RESOURCES CAN BE FOUND ONLINE:**

[WWW.ACASA.US](http://WWW.ACASA.US)

[ARKANSASAG.GOV/PROGRAMS/DOMESTIC-DATING-VIOLENCE/LAURAS-CARD/](http://ARKANSASAG.GOV/PROGRAMS/DOMESTIC-DATING-VIOLENCE/LAURAS-CARD/)

## **CJI Develops PDMP Certification Course to Assist Law Enforcement in Battling Prescription Drug Abuse**

The Criminal Justice Institute (CJI) developed a 14-hour *Advanced Prescription Drug Diversion Investigator PDMP Certificate Course* to provide Arkansas law enforcement agencies with the knowledge and skills they need to have access to the Arkansas Prescription Drug Monitoring Program (PDMP) and provide them with another tool to battle prescription drug abuse throughout the State.



The *Advanced Prescription Drug Diversion Investigator PDMP Certificate Course* was created to meet law enforcement certification requirements established by Act 901 of 2015. This Act, which was supported by a coalition of health, medical, pharmaceutical, education and law enforcement professionals, allows law enforcement agencies that have successfully completed this prescription drug diversion certification course to have access to the Arkansas Prescription Drug Monitoring Program (PDMP). Act 901 of 2015 requires that certification be completed by both the agency CEO AND the assigned diversion investigator prior to access being granted to the Arkansas PDMP.

“With access to the Arkansas PDMP, law enforcement will be better equipped to battle and deter prescription drug abuse in communities throughout the State,” said Dr. Cheryl May, Director of the Criminal Justice Institute. “We are grateful to Governor Asa Hutchinson and his staff, the leadership in the legislature—especially State Senator Jeremy Hutchinson—and all legislators who supported this legislation. We are also tremendously grateful to the members of the Alcohol and Drug Abuse Coordinating Council and Chair, Arkansas State Drug Director Denny Altes, for funding this important project. Collaboratively, we will provide law enforcement with another tool to help them mitigate the negative effects that prescription drug abuse can have on our State.”

This course provides an overall understanding of prescription drug abuse issues as well as the effective and appropriate use of the Arkansas Prescription Drug Monitoring Program in drug diversion investigations. With access to the Arkansas PDMP, advanced prescription drug diversion investigators will be able to use the monitoring program to enhance their investigative capability.

**In FY16, a total of 52 law enforcement CEOs and investigators successfully completed this certification program, expanding PDMP access to an additional 14 agencies and bringing the total number to 38 agencies across Arkansas.**

CJI extends a special thanks to all the members of our Advisory Board for your unwavering commitment to the advancement of the law enforcement profession.

## CJI Advisory Board

**Chief Russell White, Chairman**

Arkansas Association of Chiefs of Police

**Captain Doug Avery**

Arkansas Municipal Police Association

**Mr. Ronnie Baldwin**

Arkansas Sheriffs' Association

**Dr. Paul Beran**

Higher Education

**Mr. Danny Bradley**

Citizen-at-Large

**Sheriff Mark Counts**

Arkansas Sheriffs' Association

**Sergeant James Davis**

Arkansas Municipal Police Association

**Lieutenant Mike Kennedy**

Arkansas State Police Association

**Chief Kirk Lane**

Arkansas Association of Chiefs of Police

**Dr. Cheryl P. May**

Criminal Justice Institute

**Officer John Murphy**

Arkansas Municipal Police Association

**Ms. Melissa Rust**

Official Representative of President of UA System

**Mr. Steve Shults**

Higher Education

**Sheriff Keith Slape**

Arkansas Sheriffs' Association

**Chief Greg Tabor**

Arkansas Association of Chiefs of Police

**SAC Diane Upchurch**

Federal Bureau of Investigation

## NCRLE Advisory Board

**Chief Maxwell Jackson, Chairman**

Harrisville, UT

**Sheriff Kelly Serr, Co-Chairman**

Bison, SD

**Ret. Chief Nancy Beverly**

Gulf Breeze, FL

**Ret. Chief Frederick Capozzi**

Seneca Falls, NY

**Chief Michael Carillo**

Silver City, NM

**Ret. Chief Lee Graham**

Colchester, VT

**Chief Douglas Greisen**

Scappoose, OR

**Sheriff Larry Kopko**

Kent, OH

**Dr. Cheryl May**

Little Rock, AR

**Sheriff Ron Pierini**

Minden, NV

**Sheriff Keith Slape**

Jasper, AR

**Sheriff Herman Young**

Winnsboro, SC